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Fact Sheet: President Biden to Call on All Employers to Provide Paid Time Off for Employees to Get Vaccinated After Meeting Goal of 200 Million Shots in the First 100 Days

Will Announce New Tax Credit to Fully Offset the Cost for Small Businesses and Nonprofits who Provide Paid Leave for Employees to get Vaccinated

Today, President Biden will announce that he expects we will meet his goal of 200 million shots administered in 100 days on Thursday—a goal he doubled after meeting his original goal of 100 million shots by day 58 of the Administration. As the Administration works to get even more people vaccinated, President Biden will call on employers across America to do everything they can to help their employees – and their communities – get vaccinated.

As part of that effort, President Biden is calling on every employer in America to offer full pay to their employees for any time off needed to get vaccinated and for any time it takes to recover from the after-effects of vaccination. He will announce a paid leave tax credit that will offset the cost for employers with fewer than 500 employees to provide full pay for any time their employees need to get a COVID-19 vaccination or recover from that vaccination.

Providing paid time off for vaccinations is an investment in the safety, productivity and health of an employer's own workforce and their community. No working person in this country should lose a single dollar from their paycheck to take time to get the shot or recover from it. The paid leave tax credit that President Biden signed into the law in the American Rescue Plan ensures that no small businesses or non-profits will lose a single dollar by providing such paid leave to workers receiving a vaccination.

This week, we reached a new phase in the vaccination effort. Starting Monday, in response to the President's directive, every adult aged 16 and over in every state and territory is now eligible to get vaccinated. Now is the time to step up our efforts to reach every working-age adult in America, and today's announcement to help employers offset the cost of paid time off is an important step in getting America's workforce vaccinated.

Today's announcements include:

- **A Tax Credit for Small- and Medium-sized Businesses to Fully Offset the Cost of Paid Leave for Employees to Get Vaccinated and Recover from Any After-Effects of Vaccination.** Thanks to President Biden's American Rescue Plan, a paid leave tax credit will offset the cost for businesses and nonprofits with fewer than 500 employees for up to 80 hours (i.e. 10 work days) up to \$511 per day of paid sick leave offered between April 1 and September 30, 2021. This tax credit will allow these employers to provide paid leave for employees to get a COVID-19 vaccination and for any time their employees may need to recover from that vaccination at no cost to the employer. This tax credit will apply to nearly half of all private sector employees in America. Today, the Internal Revenue Service (IRS) [released and posted a fact sheet](#) to educate employers on how to claim the paid sick leave credit on their quarterly tax filings. For more details on how the paid leave tax credits from the American Rescue Plan will work for employers to enable employees to get vaccinated and recover from after-effects of vaccination, as well as for other purposes, please consult this [snapshot](#) from the Department of the Treasury.

- **A Call for Employers – Large and Small – to Take Additional Steps to Help Get Their Employees and Communities Vaccinated.** President Biden is also calling on employers to use their unique resources to provide information about how people can get vaccinated and why people should get vaccinated. Consistent with U.S. Department of Health and Human Services’ “We Can Do This” national campaign, he is also calling on employers to make commitments to provide accurate and timely information and incentivize all Americans to get vaccinated. These commitments could include discounts for vaccinated individuals, product giveaways or brand rewards, messaging in-store, point-of purchase promotions, direct outreach to customers, or Public Service Announcements (PSAs) about the importance of vaccinations. Employers who wish to make a commitment to get their employees and communities vaccinated should do so [here](#).

Building on today’s IRS release and the American Rescue Plan’s provisions, the Administration is committed to expanding paid leave more generally. That’s why the tax credit in the American Rescue Plan will enable employers with fewer than 500 employees to claim up to \$17,110 for 14 weeks of paid leave for each impacted employee not only to get vaccinated, but also to take time off if they have COVID-19 symptoms and are going to the doctor; are getting tested for COVID-19; are under quarantine or isolation order by the government or a doctor (or are caring for someone who is); or have to care for a child whose school or child care provider closed, due to COVID-19. Paid leave has been shown to be a critical tool for stopping the spread of COVID-19, including one study that showed that the paid leave provisions put in place last year prevented approximately 400 COVID-19 cases per day and prevented one COVID-19 case per day per 1,300 workers. And, it will be a critical component of ensuring that Americans can reenter or stay in the workforce as we continue to fight the virus and recover from the economic effects of COVID-19.

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